



# Local Government Appointments



**LO-GO**  
Appointments

*People who know Local Government*

The Local Government Appointments Group specialises in the provision of recruitment and human resource services to Local Government including:

- ✓ Labour Hire Engagements
- ✓ Contract Technical and Professional Placements
- ✓ Permanent Placements
- ✓ Executive Staff Selection
- ✓ Human Resources Consulting and Managed Services

## Temporary Recruitment Services

### (Labour Hire, Professional and Technical Contract Staff)

Local Government Appointments offers you a complete range of services to meet your short-term employment needs and will provide you with...

Employees who are:

- ✓ Experienced in Local Government;
- ✓ Screened for their suitability to meet Council's needs;
- ✓ Reference checked with recent relevant referees;
- ✓ Appropriately qualified;
- ✓ Licensed to carry out required tasks or to operate relevant machinery;
- ✓ Have completed a general Work Health and Safety Induction.

Our recruitment database consists of experienced and qualified people from all Local Government employment streams allowing us to find the right staff quickly and efficiently to meet your recruitment needs.

Local Government Appointments Group believes more in quality than quantity and we are focused on placing temporary personnel who are not only experienced but who will positively represent your Council's image in the community.



# Permanent Recruitment Services

## (Permanent Placements and Executive Staff Selection)

Local Government Appointments is experienced in all aspects of end-to-end recruitment and takes the hard work out of the selection process by presenting you with applicants that meet your selection criteria.

Our aim is to work collaboratively with our clients and to provide Councils with a tailored recruitment process that reflects a comprehensive understanding of the specific needs of Local Government employment.

- ✓ Position profiling;
- ✓ Refining of the position description and selection criteria;
- ✓ Advertising campaign;
- ✓ Candidate Care program;
- ✓ Extensive search capability;
- ✓ Initial behavioural interviews;
- ✓ Thorough reference checking;
- ✓ Verification of qualifications;
- ✓ Psychometric testing;
- ✓ Short list of recommended applicants;
- ✓ Professional recruitment support;
- ✓ Arrangement of interviews and development of interview questions;
- ✓ Representation on the interview panel;
- ✓ Contract negotiation; and
- ✓ After placement services.

Local Government Appointments is experienced in sourcing and supplying Employees within the following Local Government fields:

- ✓ Management
- ✓ Corporate / Community Services
- ✓ Engineering / Technical
- ✓ Human Resources
- ✓ Communications
- ✓ Finance
- ✓ Environmental Health
- ✓ Building
- ✓ Town Planning
- ✓ Local Laws / Enforcement
- ✓ Administration
- ✓ IT
- ✓ Roadworks
- ✓ Water / Waste Water
- ✓ Waste Management
- ✓ Trades
- ✓ Parks and Gardens



# Local Government Appointments – Where Quality Counts

The Local Government Appointments Group incorporates:

- ✓ Local Government Appointments NSW;
- ✓ LO-GO Appointments and LO-GO Executive Services QLD; and
- ✓ LO-GO Appointments WA

Local Government Appointments was established in 1995 by Helen Passmore, a former Mayor of the City of Subiaco in Western Australia. LO-GO Appointments QLD commenced operation in 1999 followed by Local Government Appointments NSW in 2002.

Local Government Appointments is committed to working with Councils to understand their business and partner with them to increase their productivity by providing cost-effective and tailored recruitment services.

Our teams are comprised of highly trained people with backgrounds in Local Government and Human Resources. All our staff are passionate towards Local Government and have an in-depth understanding of Local Government and recruitment including the diversity of positions and the relevant Awards and Legislation.

Have the peace of mind you are partnering with the experts – ‘People who know Local Government’.

## NSW

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## WA

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